App. F. IX-4

Previous References

1930:31
(C.12.B.)

File No. 13-30

Serial Nos. 1

Later References

Preserve
27.3.43

General and Revenue Secretariat.

Serial Nos. one

Part B for December 1930.

SUBJECT.

Qualifications for the appointments of Semmi Room Attenders, Laboratory Attendants and Media Men in the Semmi Institute of the Agriculture Department.

Letter No. 2655/C.12.B. dt 20. 11. 1930
to the Director of Agriculture
in Mysore.

Lowers the _____ from
S. S. L. C. to a study upto Vth form.

Dilip
15.12.30.

Serial No.

From - The Director of Agriculture

No. R.O.C. 715/29-30 dated 15.1.30.

Requests under the circumstances explained that the rules of recruitment may be relaxed in respect of appointments of Serum Room Attender and Laboratory Attendants and Mediaman

Development Secy's orders on the P.W.D. Secy C.R.B with Compliments. I think the relaxation recommended may be permitted.

Intd 'N.R' 17.1.30.

It is reported that no qualified hands underthe rules apply for these vacancies though they were repeatedly advertised and that even the candidates that were temporarily appointed, pending result of advertisement, were eagar to give up these appointments.

Certain technical appointments in the Electrical, Railway, and Press Deptt are exempted from the rules of recruitment. Proposals to exempt certain appointments in the Police Deptt (in connection with the augmentation of the Special Reserve Force) are under consideration.

The Director's proposal is for orders.

Vide C.R.B manual.

Separately subd.

Mr. H. M. S.

22/1/30. JK 22.1.30.

What is the pay of these appointments? Put up the concerned C.R.B files. DCS 23/1/30.

B. C.R.B & f.

The concerned C.R.B files are traced and put up. The pay of these appointments is Rs 30/- each.

Note—Contn. Sheet

JCMS 25/1/30. 25.1.30

WD 01684—GPB—30,000—20-4-29

Serial No.

The qualification for these appointments may, as suggested, be lowered to a study up to V^th Form

3rd Member) dcg 25/1/30.

Yes. May be considered at the next meeting

ks 30/1/30

nw 30/1 dcg

Extract of the proceedings of the ~~G.R.B.~~ meeting of the G.R.B held on 30.8.1930.

Subject No.8.

Letter dated 15th January 1930 from the Director of Agriculture in Mysore in the matter of lowering the qualifications for certain appointments in the Agricultural Department (Serum Room Attenders, Laboratory Attendants and Mediamen in the Serum Institute)

Resolution.

The Board are agreeable to the recommendation of the Director ~~Director~~ of Agriculture. At the same time, they consider that in view of the nature of the work ~~of~~ expected of this class of officials, the pay attached to these posts may probably be capable of reduction from Rs. 30/- to Rs.20/-.

Submitted for orders

KKR 11.9.30 Draft reply may be put up

12/9/30 dcg 12/9/30

Draft is put up for Hon. approval.

KKR 15.9.30 16/9. (Chief Secy) dcg 17/9/30

Dr. Percival nw 18/9/30 dcg

Re reduction May Dr. Type maybe consulted also. esx 21/9 (First Member) WS

OFFICE OF THE FIRST MEMBER, EXECUTIVE COUNCIL 18 SEPT. 1930 No. 3786

OFFICE OF THE CHIEF SECRETARY 17 SEP. 1930

NOTE—Contn. sheet.

WD 066—GPB—30,000—26-7-29

General and Revenue Secretariat | File No. of 193

Serial No.

Forwarded, with compliments, to the Director of Agriculture in Mysore for favour of opinion.

By Order,

Subbarayappa

For Chief Secy to Govt.

23/10/30.

DEPARTMENT OF AGRICULTURE
DIRECTOR'S OFFICE.
24 OCT. 1930
No. R.O. 30/30-31

24.10.30

R.O. 30/30-31

The work of the Serum Room and Laboratory attendants consists in preparing antiseptic lotion keeping articles in the Serum Room in an aseptic condition, maintaining correct statistics of the quantities of blood drawn and Serum prepared ~~xxxix~~ assisting in the bottling of Serum &c., Their work requires intelligence and is fairly responsible in nature. I would not therefore favour of reduction in the pay attached to the posts.

CHIEF SECRETARY
8 NOV. 1930

7.11.1930

Offg. Director of Agriculture.

Submitted for perusal.

11.11.30.

Submitted. In the circumstances brought to notice, the observation re Reduction of Pay will be omitted from the draft reply to the Director.

Chief Secy)

13/11/30

OFFICE OF THE FIRST MEMBER OF COUNCIL
18 NOV. 1930
No. Note—Contn. Sheet 5008

CHIEF SECRETARY
13 NOV. 1930

WD 02328—GPB—10,000—22-4-30

First Member 16/11

R.R. 14/11/30

Secretariat | File No. | of 193 .

Serial No.

Issue
DCS
8/11/30

To The Director of Agriculture
No. 2655 - D 20.11.30.

Conveys the approval to his proposal to lower the qualifications to be prescribed for appointments of Serum Room Attendants, Laboratory Attendants and Mediamen in the Serum Institute on Rs 30/- from SSLC to a study up to V Form.

B. Ree
DMS
24/11/30

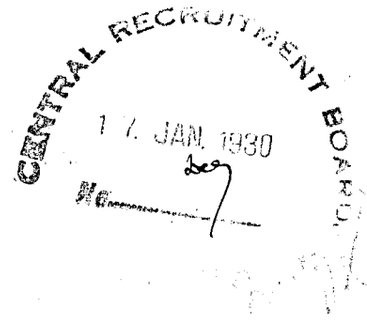
not necessary
B/Ree
Secretariat
8/12/30

NOTE—Contn. Sheet.

WD 02553—G PB—50,000—8 7 30

January 15, 30.

Roc.715/29-30.



L. Rama Rao, Esq., B.A.,B.L.,

Secretary to the Government of Mysore,

Development Departments, Bangalore.

I have the honor to state that to fill up the places of Serum Room Attender and Laboratory Attendant much difficulty is -- experienced in finding suitable candidates who not only possess the minimum general educational qualification required under the Recruitment Rules which is a pass in S.S.L.C. but also show an aptitude for the nature of work required of them and an inclination to stick to the job for some length of time. Ever since these appointments were sanctioned during 1928-29, the vacancies have been advertised more than once through the Central Recruitment Board without any satisfactory result. When for the first time the places were advertised during August 1928, none of the applicants for the Serum Room Attender's place turned up, while one Srinivasa Rangachar was appointed to the vacancy of Labaratory Attendant. The vacancy of Serum Room Attender was readvertised in January 1929 and five applications were received with Central -- Recruitment Board Secretary's letter No.6336 dated 6-2-1929. The applicants were all sent for by the Superintendent, Serum Institute, for selection, but only one candidate appeared. When an order was sent to this man appointing him for the place and asking him to join duty, he seems to have replied that he would take up the job only for a -- couple of months, with the result that the vacancy had again to be --

notified to the Central Recruitment Board. In the meantime, the Laboratory Attendant died, and both this place and that of the Serum Room Attender were advertised during August 1929 and on 17th October 1929, two men J.A. Abdul Wahab and H.V. Hanumantha Setty were appointed to the two vacancies of Serum Room Attender and Laboratory Attendant respectively. Hardly within ten days of his appointment Abdul Wahab resigned and H.V.Hanumantha Setty followed suit a little later on -- 18-12-1929.

Further, the Kedeaman who was appointed in November 1928 is reported to have one foot out, and to be looking out for a clerk's post elsewhere.

Even men appointed temporarily pending notification of the vacancies in the Gazette, do not continue long and leave the jobs at the earliest possible chance.

It will thus be seen that the above two places, Serum Room -- Attender and Laboratory Attendant have remained practically vacant most of the time, causing considerable dislocation of work.

The Superintendent, Serum Institute, reports that the work of these posts is of the nature of work in the Laboratory and consists -- mainly of assisting in drawing virus and serum, bottling the brew, -- packing etc., which obviously do not appeal to the inclinations of men with higher general educational qualifications, who so far have shown no willingness to remain in the jobs. He considers that it would be much easier to secure the right sort of men for the places if the minimum -- qualification required under the Rules is lowered to a study upto Fifth Form and above. I entirely agree with the Superintendent and request you to be so good as to obtain very early orders of Government relaxing the rules as suggested in respect of the three appointments in question. I also request that pending issue of formal orders, permission may be kindly given to fill up the vacancies temporarily by selection of men who have studied upto the standard indicated above, as work is seriously -- handicapped in the Institute.

I have the honour to be,
Sir,
Your most obedient servant,

Sd. -
Director of Agriculture.

dsr(3)

Copy forwarded to the Secretary, Central Recruitment Board, Bangalore, for information.

Director of Agriculture.

Kfgm.

DEPARTMENT OF AGRICULTURE,
MYSORE STATE.

Bangalore,

January 15, 1930.

No. Roc.715/29-30.

FROM

LESLIE C. COLEMAN, Esq., M.A., Ph.D.,
Director of Agriculture in Mysore,
Bangalore.

To

N. Rama Rao, Esq., B.A.,B.L.,
Secretary to the Government of Mysore,
Development Departments, Bangalore.

Sir,

I have the honor to state that to fill up the places of Serum Room Attender and Laboratory Attendant much difficulty is -- experienced in finding suitable candidates who not only possess the minimum general educational qualification required under the Recruitment Rules which is a pass in S.S.L.C. but also show an aptitude for the nature of work required of them and an inclination to stick to the job for some length of time. Ever since these appointments were sanctioned during 1928-29, the vacancies have been advertised more than once through the Central Recruitment Board without any satisfactory result. When for the first time the places were advertised during August 1928, none of the applicants for the Serum Room Attender's place turned up, while one Srinivasa Rangachar was appointed to the vacancy of Laboratory Attendant. The vacancy of Serum Room Attender was readvertised in January 1929 and five applications were received with Central -- Recruitment Board Secretary's letter No.6336 dated 6-2-1929. The applicants were all sent for by the Superintendent, Serum Institute, for selection, but only one candidate appeared. When an order was sent to this man appointing him for the place and asking him to join duty, he seems to have replied that he would take up the job only for a -- couple of months, with the result that the vacancy had again to be --

notified to the Central Recruitment Board. In the meanxxxx time, the Laboratory Attendant died, and both this place and that of the Serum Room Attender were advertised during August 1929, and on 17th October 1929, two men J.A. Abdul Wahab and H.V. Hanumantha Setty were appointed to the two vacancies of Serum Room Attender and Laboratory Attendant respectively. Hardly within ten days of his appointment Abdul Wahab resigned and H.V.Hanumantha Setty followed suit a little later on -- 18-12-1929.

Further, the Medeaman who was appointed in November 1928 is reported to have one foot out, and to be working ~~out~~ for a clerk's post elsewhere.

Even men appointed temporarily pending notification of the vacancies in the Gazette, do not continue long and leave the jobs at the earliest possible chance.

It will thus be seen that the above two places, Serum Room -- Attender and Laboratory Attendant have remained practically vacant most of the time, causing considerable dislocation of work.

The Superintendent, Serum Institute, reports that the work of these posts is of the nature of work in the Laboratory and consists -- mainly of assisting in drawing virus and serum, bottling the brew, -- packing, etc., which obviously do not appeal to the inclinations of men with higher general educational qualifications, who so far have shown no willingness to remain in the jobs. He considers that it would be much easier to secure the right sort of men for the places if the minimum -- qualification required under the Rules is lowered to a study upto Fifth Form and above. I entirely agree with the Superintendent and request you to be so good as to obtain very early orders of Government relaxing the rules as suggested in respect of the three appointments in question. I also request that pending issue of formal orders, permission may be kindly given to fill up the vacancies temporarily by selection of men who have studied upto the standard indicated above, as work is seriously -- handicapped in the Institute.

I have the honour to be,
Sir,
Your most obedient servant,

Director of Agriculture.

dsr(3)

SUBJECT.....

.....

.....

Diary No. of letter replied to..... 2521

Section

File No. GRB.

Serial No. 2655

No. 3031

General and Revenue Secretariat

(.

the 193 .

To

The Director of Agriculture

Date of issue..... 20/11/1930

Signed by..... Mr. D.C.S

Sir,

With reference to your letter No R.o.c 715/29.30. of 15.1.1930 ~~recommending~~ to a stay up to V Form to be to lower the qualifications for certain appointments in your Department (Serum Room Attenders, Laboratory Attendants, & Medicamen in the Serum ~~Institute~~), I am directed to convey the approval of Government to your recommendation to suggest that in view of the nature of work expected

[over

List of enclosures.....

Copied by.....

Examined by.....

to lower the qualification to be prescribed for the appointments of Serum Room Attenders, Laboratory Attendants and Media Men in the Serum Institute on Rs.30 from S.S.L.C. to a study up to V^th Form ~~In this connection, I am~~

of this class of officials, the pay attached to these posts may be reduced from Rs. 30/- to Rs. 20/-.

I have etc.

for Chief Secretary
17/9/30.

K.K.A
15.9.30.

16/9/30